ENDEAVOUR SCH PLC

Modern Slavery Policy

Endeavour SCH plc has no direct employees but has representatives who are provided under the Management Services Agreement between Vercity Group and Endeavour SCH plc, and Directors who are provided by Investors. For the purpose of this document, these representatives are referred to as staff.

Purpose

The purpose of this document is to outline how Endeavour SCH plc complies with the Modern Slavery Act 2015. The Act sets out a range of measures on how businesses should respond to requirements, particularly Section 54 concerning supply chains. Modern Slavery is the term used to encompass slavery, forced and compulsory labour and human trafficking.

Responsibilities

Endeavour SCH plc is required to publish a 'Slavery and Human Trafficking' statement each Financial Year. This will be prepared by the General Manager and approved by the Board of Directors and signed by the Chairman annually. All staff should be alert to the risks brought about by modern slavery, which could affect the Project Co's business and supply chain. Staff should report any concerns to the General Manager who will take appropriate action.

Organisation

Endeavour SCH plc (Project Co) is responsible for the concession to design, build, finance, operate and maintain James Cook University Hospital on behalf of South Tees NHS Foundation Trust, with the majority of activities contracted out to Service provider Serco and other third-party suppliers.

Our supply chains

Endeavour SCH plc supply chain is very limited, and we do not act as a producer, manufacturer or retailer of any physical goods. Where we enter into direct contract with suppliers and contractors, we will seek to select those who tackle the threat of human trafficking and modern slavery in accordance with international environmental, social and ethical standards.

We only use reputable and internationally recognised companies for the provision of services who are assessed as suitable prior to them undertaking any work on our behalf.

Communication

We will communicate this statement to our supply chain and other relevant stakeholders as required, to ensure a high level of understanding of the risks of modern slavery and human trafficking, which could affect our business.

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Legal and regulatory purpose of this statement

This statement is made as required by the obligations arising under section 54(1) of the UK's Modern Slavery Act 2015 (the Act) and will be reviewed annually as required by the Act. This statement should be considered to constitute the slavery and human trafficking statement for Endeavour SCH plc for the current financial year and all future financial years until it it is modified or amended.

Signature	
Signed by:	Alastair Watson
Position:	Chairman of the Project Co Board
Company Name:	Endeavour SCH plc
Date:	05 / 08 / 2025
Review Date: 05 Aug 2025	